

## **Job Description – Sully First Reformed Church Lead Pastor**

The mission of Sully First Reformed Church in Sully, Iowa is “To glorify God and show people the way of salvation in Jesus Christ through praying, preaching, teaching, witnessing, serving and giving sacrificially with enthusiastic and joyful Christ-like love. We are eager to welcome our new Lead Pastor who has a heart for Jesus and a passion for preaching the Word of God. Positioned in a small town in rural central Iowa amongst the cities of Pella, Newton, and Grinnell, Sully FRC is committed to impacting lives for Christ in our community.

### **Position Responsibilities**

- Oversee and evaluate Sully FRC staff and church organization.
- Provide a biblically based preaching and teaching ministry, working with ministry teams to provide a weekly morning worship service for a cross-generational congregation.
- Practice and model personal devotion and time alone with God so that ministry flows out of vital relationship with God.
- Work effectively with the Directors of youth and children’s programs within our church building.
- Administer sacraments of communion and baptism.
- Officiate at weddings or funerals as requested or as needed.
- Possess an understanding of financial and budget operations.
- Create agendas and facilitate monthly Consistory meetings and yearly congregational meeting.
- Provide spiritual support services such as advisement and visitation including those in the hospital.
- Counsel individuals or couples seeking guidance and refer as appropriate.
- Maintain community partnerships, including the Lynnville-Sully School District, Sully Christian School, and LSK Ministerial Association.

### **Lead Pastor Qualifications**

- Seminary Graduate, the equivalent theological education, or commissioned pastor.
- Prefer at least 5 years of Pastoral Ministry experience (ex. leading or in ministry).
- Capable of overseeing church operations, delegating as needed, and handling a wide breadth of responsibility.
- Values youth and children’s ministry, from infant through high school.
- Comfortable using multi-media technology in services.
- Encourages church growth through community outreach.
- A team player with strong relational skills.
- Demonstrates evidence of a personal and growing relationship with Jesus Christ and has spiritual maturity.
- Has a conviction that God has placed a calling on your life to be the Lead Pastor at Sully FRC.
- Practices moral and financial integrity.

### **Accountability**

The Lead Pastor is accountable to the Sully FRC Consistory & Alliance of Reformed Churches

## **Compensation**

The Lead Pastor's salary will be commensurate with experience. Salary package includes base salary, health insurance, annuity, parsonage with utilities, and job-related expense reimbursement. The Lead Pastor will have an evaluation and merit increase review annually.

## **Learn About You Questions:**

1. After reviewing our profile, job description, website, and social media, how do you believe your specific gifts, experiences and calling might be a good fit for Sully First Reformed Church?
2. What are the core values that define your vision for ministry?
3. What excites you most about ministry? What scares you the most?

## **Application Process:**

In order to apply for the position of Lead Pastor at Sully First Reformed Church, we ask you to submit the following (if you haven't already):

1. Send in your resume that includes a letter of introduction, your educational background, ministry experience, contact information and 3-5 references. (Note: You will be notified prior to any outreach to references.)
2. Completed responses to the Learn about Me questions.
3. Link(s) or opportunities to view a minimum of 3 sermons or other teachings.

**Please Note:** All information collected will be confidential to the Pastoral Search Team, unless the process continues with you as a candidate, then it will eventually be shared with our Staff and Consistory (i.e. Elders and Deacons), where again it will remain confidential.

Please send said information electronically to the Sully First Reformed Church Search Team at [sullyfirstreformed@gmail.com](mailto:sullyfirstreformed@gmail.com) (OR) send to our church address at:

Lead Pastor Search Team  
c/o Sully First Reformed Church  
807 3<sup>rd</sup> St PO Box 208  
Sully, IA 50251

Once the information is received the Search Team will review your submission and respond by email or by phone within 10 - 14 business days. Thank you for your interest in Sully First Reformed!